## **ANALYSIS**

This ordinance amends Title 5 - Personnel, of the Los Angeles County Code, relating to the appointment of commission members to the Employee Relations

Commission by waiving the residency requirements for Commissioners, and by providing for appointment of commission members to staggered terms not to exceed three years.

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By\_\_\_\_\_

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An ordinance amending Title 5 - Personnel of the Los Angeles County Code, relating to the appointment of Commission members to the Employee Relations

Commission by waiving the residency requirements for commissioners.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 5.04.100 is hereby amended to read as follows:

5.04.100 Employee relations commission -- Continued -- Membership qualifications.

- A. There is continued a Los Angeles County employee relations commission, which shall implement and administer the provisions of this chapter.
- B. The commission shall have three positions. A member of the commission shall be appointed to a vacant position by, and serve at the pleasure of, the board of supervisors, which shall be referred to in this chapter as the "board." The members of the commission shall have expertise in the field of employee relations, shall reside in Los Angeles County and shall possess the integrity and impartiality necessary to protect the public interest as well as the interest of the county and its employees. The board of supervisors, if it finds that the best interests of the county will be served, may waive the residency requirement.
- C. Each person who is a member of the commission on the effective date of this amendment shall serve at the pleasure of the board for the remainder of his or her term of three years

**SECTION 2.** Section 5.04.110 is hereby amended to read as follows:

5.04.110 Employee relations commission -- Length of service -- Vacancy.

The provisions of this section shall become applicable to a position on the commission at the expiration of the term of the member occupying that position on the effective date of this amendment.

A. Each member of the commission shall serve at the pleasure of the board.

The period of service for each position on the commission shall be fourthree years from the date this amendment becomes applicable to each position.

. . .

**SECTION 3.** Section 5.04.130 is hereby amended to read as follows:

5.04.130 Employee relations commission -- Appointment of members.

. . .

E. In the event the board of supervisors is appointing more than one commissioner at a time, notwithstanding the provisions of section 5.04.110A, such appointments shall be for different periods of time in order to maintain the staggering of terms designed to preserve the commission's continuity;

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